



## **HERIOT SCHOOL TRUSTEES' CODE OF BEHAVIOUR POLICY**

The board is committed to ethical conduct in all areas of its responsibilities and authority. Trustees shall:

1. maintain and understand the values and goals of the school
2. protect the special character of the school
3. ensure the needs of all students and their achievement is paramount
4. be loyal to the school and its mission
5. publicly represent the school in a positive manner
6. respect the integrity of the principal and staff
7. observe the confidentiality of non-public information acquired in their role as a trustee and not disclose to any other persons such information that might be harmful to the school
8. be diligent and attend board meetings prepared for full and appropriate participation in decision making
9. ensure that individual trustees do not act independently of the board's decisions
10. speak with one voice through its adopted policies and ensure that any disagreements with the board's stance are resolved within the board
11. avoid any conflicts of interest with respect to their fiduciary responsibility
12. recognise the lack of authority in any individual trustee or subgroup of the board in any interaction with the principal or staff
13. recognise that only the chairperson (working within the board's agreed chairperson role description or delegation) or a delegate working under written delegation, can speak for the board
14. continually self-monitor their individual performance as trustees against policies and any other current board evaluation tools
15. be available to undertake appropriate professional development

I, \_\_\_\_\_, have read and understood this Code of Behaviour Policy and agree to follow and abide by it to the best of my ability.

Signature:

Date:

*Review schedule: Triennially*